

<b>Job Title:</b>	Personal Support Worker
<b>Reports to:</b>	Manager, Resident Care
<b>Direct Reports:</b>	N/A
<b>Employment Status:</b>	Casual; must provide availability to work at least one shift every 12 weeks
<b>Job Evaluation Band:</b>	Professional 2 - Clinical; Starting \$22.28/hr to \$25.08/hr *based on experience in palliative care setting

### **Job Summary**

The Personal Support Worker (PSW) assists with the resident's personal care and daily living activities, while under the supervision of the Manager, Resident Care and the direction of the Registered Nurse or Registered Practical Nurse. As part of the interdisciplinary team, the PSW contributes to the development, implementation and communication of the resident's care plan and reports any substantial findings and/or changes in resident's condition and actively contributes to solutions. The PSW provides high quality end of life care utilizing highly honed observation and communication skills. The PSW directs and works with the Resident Care Volunteers to deliver safe, patient centered end of life care.

### **Duties and Responsibilities**

- Provide direct personal care including but not limited to personal hygiene, mobility/safety, toileting, and nutritional needs
- Conduct clinical assessments and assess the need for Registered staff assessment
- Assisting with ambulation, positioning, and transferring using mechanical lifts such as a Hoyer lift
- Documents appropriately in charts
- Perform housekeeping duties such as cleaning, laundry and preparing meals as necessary
- Assist with stocking of supplies and resident care inventories
- Provide care of body after death
- Work with volunteers to ensure quality program services and therapies
- Other duties as required.

### **Job Requirements**

- Current Personal Support Worker certification with good clinical, observation, and communication skills, required
- Minimum 2-year experience working in palliative care, preferred

- Fundamentals of Palliative Care (PACE) Certification an asset
- Some experience working with community-based support or services preferred
- Willingness to work as part of a team, under the direction of the Manager of Resident Care, Registered Nurse or their designate, and with volunteers
- Excellent interpersonal skills, able to communicate in a sensitive and compassionate manner
- Good judgement
- Culturally sensitive
- A satisfactory current criminal reference check (CPIC) including for Vulnerable Populations

### Schedule of Hours

Variable based on need. Successful candidates will be asked for their ability and matched accordingly to organizational scheduling needs.

### Working Conditions

- Interacts with residents, family members, staff, volunteers, and other agencies
- Intermittent physical activity including walking, standing sitting, lifting, and supporting residents
- Ability to move/lift 20lbs repeatedly and without restrictions
- Ability to sit or stand for long periods of time
- Ability to walk, reach with hands and arms, twist, stoop, kneel or crouch using safe body mechanics
- Ability to work safely with bodily fluids and potentially infectious diseases, using personal protective equipment when required
- Ability to work safely with hazardous materials such as oxygen, cleansers, medications etc.

**Note:** Carpenter Hospice does not require mandatory inoculation against influenza, Hep A + B, however we recommend these inoculations and suggest talking to your primary healthcare practitioner about such precautions.

To apply, email your resume and cover letter to [hr@thecarpenterhospice.com](mailto:hr@thecarpenterhospice.com)

At Carpenter Hospice, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community. Should you require accommodation during any phase of the recruitment process, please indicate this in your cover letter. For any assistance, please contact the Human Resource Department at 905-631-9994 extension 144.

We thank all applicants for their interest in Carpenter Hospice. Only qualified candidates selected for interviews will be contacted.